



# ALIANZA UNIDOS WORLD ACTION

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March 8, 2022 –

## International Working Women's Day

*Labor Rights for Women Working for Rideshare and Food Delivery Apps!*

On this International Women's Day, workers from different unions, groups and collectives that make up Alianza Unidos World Action ("AUWA") demand full rights for all women around the world. Women working for gig companies, like many other working women around the world, are twice oppressed because of their unrecognised employee status and the absence of rights and exposure to violence for being women or part of the LGBTTI community. **That is why, on this year's International Women's Day, we demand:**

- **Labor rights for all rideshare and food delivery workers.** As food delivery and rideshare workers, we carry out our work on the street every day, while the gig companies that employ us do not even recognize us as employees and deny us our labor rights. Specifically women working for food delivery and rideshare companies, demand access to women's days, pregnancy and maternity leave, because if we don't work, we don't get paid. Gig companies have to provide childcare or cover the cost so that those of us who have children can work without having to decide who to leave our children with, or even exposing them to the risk of traveling with us while we work. This is related to the enormous amount of unpaid work that women carry out, being in charge of caring for our children or our household, while no state or company recognizes it.
- **Not one less! Keep us alive! Enough to violence, no more sexual harrasment or femicide!** Rideshare and food delivery workers, especially women, are extremely vulnerable when carrying out our work on the street. There are countless cases of violence that we suffered, lamented, and exploded with fury at the femicide of our colleagues. We demand the establishment of support hubs from gig companies, where women have access to safe places while on our routes. We need protocols in our jobs that address acts of violence against women working for food delivery or rideshare apps. We demand that government, state and local officials around the world allocate budgets and effective measures to combat violence against women and the LGBTTI community.
- **Stop Labor Union Persecution!** Alianza Unidos World Action condemns all kinds of persecution or harassment against labor unions as seen in Colombia and various parts of the world. We encourage the participation of women working for food delivery and rideshare in the union to defend their rights and those of all workers.



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- **Immigrant Rights for All! Nobody is illegal!** We condemn all type of xenophobia in Peru. Migrant women suffer violence, not only are we forced to leave our countries, but in our new destinations we are discriminated against and violated. Alianza Unidos World Action condemns all kinds of violence, xenophobia or discrimination against migrant workers and we demand full rights and equality for all workers regardless of their nationality, throughout the world. We condemn statements made by Alvaro Paz De La Barra, Mayor of La Molina in Peru, who proposed to prohibit migrants from working as food delivery or rideshare drivers.
- **We celebrate Colombian women's recent victory** to decriminalize women's right to an abortion up to 24 weeks.

Alianza Unidos World Action makes a call to participate in the different actions carried out in each country on March 8th and to carry out a photo campaign with the following slogan:

Labor Rights for Women Working for Rideshare and Food Delivery Apps Now!

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